

### NAWIC | FORT WORTH CHAPTER #1 | SOUTH CENTRAL REGION

### www.nawic-fw.org

### May 2023

### **NAWIC Pledge**

As material for the construction of our buildings, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

### **NAWIC Core Purpose**

To strengthen and amplify the success of women in the construction industry.

### **NAWIC Core Values**

Women focused, Courageous leadership, Commitment to inclusion and growth, Anticipate change.

### **Calendar of Events**

Board of Director's Meeting – May 09<sup>th</sup> Key Construction

Business Meeting – May 18<sup>th</sup> The Woman's Club of Forth Worth

National Board Elections – May 15th to 31st

2023 NAWIC DEI Awards App Due – May 19th

Aril was a very busy month for our chapter. And May is time for us to look to the future leadership of our chapter in 2023-2024 under Megan Shaw as President.

Our chapter hosted a successful, informative, and energizing Forum 2023 for the South-Central Region. We had over 90 attendees and quite a few guests. The speakers all shared their knowledge, with and wisdom. We can't wait to visit Little Rock, Arkansas for the Fall Conference and Corpus Christi, Texas for Forum 2024.

Hope fully the weather will not hold to its pattern of the past 2 months and bring the powerful and damaging storms we have seen. Know that your safety is of paramount importance, but we did hold meetings and shared a lot of information. This month's meeting is very important as we elect our new Board of Directors for our chapter. Your attendance and vote are critical to our chapter's success.

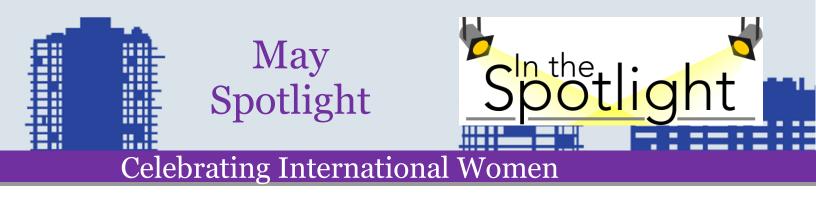
Our 39<sup>th</sup> annual Ways and Means Golf Tournament was held on May 1<sup>st</sup>, at the Iron Horse Golf Club. We had an awesome turnout and wonderful weather for this event. Thank you all that participated by volunteering, playing, and sponsoring. Please consider participating on this committee for 2023-2024, as it takes a village to make this happen.

Please make sure your email is current with the National office (see via the nawic.org website) so that you will receive a ballot for the National Board Elections for 2023-2024, which starts May 15<sup>th</sup> and runs through May 31<sup>st</sup>. You can find candidate slate and information on the national website. We will be electing a President-Elect, Vice President, Secretary, Treasurer, and our Regional Director. Please participate in the future of NAWIC.

Following these elections, the organization then installs the Board at the NAWIC 68<sup>th</sup> Annual Conference which will be held in Portland, Oregon. Registration is open and early bird pricing ends May 14<sup>th</sup>. The meeting dates are the 9<sup>th</sup> thru the 12<sup>th</sup>, with additional activities like the NEF CBT course and testing on Monday the 7<sup>th</sup>, on Tuesday the 8<sup>th</sup> there is daytime golf tournament, late-afternoon NEF fundraiser at TopGolf, a Principles of Construction Management Course by NAWIC and Construction Management Association of America and OSHA 10-hour training. We have two chapter rooms booked at this time. Let me know if you would like to use one of these. I cannot say how beneficial attending an event such as this is to your networking, leadership training, personal and professional development. National Board will be installed on Friday and awards and recognition will be Friday night at the Awards Gala Dinner.

As always, I am thankful for the opportunity to serve you as President of our Chapter and am proud to be part of this organization, specifically the Fort Worth chapter. With your continued participation, we will keep Fort Worth Chapter #1 the leader within the organization. Let's keep recruiting.

Sincerely, Karen Weatherford Fort Worth Chapter #1 President





## Sara Lazo

I am licensed architect graduated in my home country, Honduras. At the beginning of my career, I worked in construction as an Assistant Supervisor of a small architecture firm. There, I realized how much I enjoyed project management, as I was part of the creation process and its conclusion.

After 3 years of working in Honduras I moved to Canada to study Project Management and honed the skills I had previously learned. Finally landing a job in the field during Covid was a whole new challenge. Having to learn again how to move in this new culture, how to carry myself in a new environment where I had to adapt my skills to both. Relearn how to approach a team, how to communicate effectively, especially when sometimes my first language was seen as a weakness rather than a strength. Thankfully, I was surrounded by a great team and coaches that tried their best to understand our differences.

I found empowered and outspoken women in construction. I learned how much they had to work to be respected and heard. I found support and inspiration in how these ladies, working in a hard, fast-paced environment, always being a minority in the field, were able to set standards and be heard. It has helped me become braver, trust my capabilities, and come closer every day to become that person I aim to be.



Adama Ba From Mauritania, North Africa



Andrea Giron From San Pedro Sula, Honduras



## May Business Meeting







Don't forget to RSVP – Chapter Elections next meeting!





## Membership & Friendship



Please add your birthdate to the Google sheet to update our list! – Membership Committee Thanks you!

MAY 2023 BIRTHDAYS & ANNIVERSARIES BY ANDREA GIRON

## Happy Birthday

Tammy Werner 30th

## Happy Anniversary

Lori Donnell9 YrsAndrea Giron2 YrsTammy Blake2 Yrs







**DE&I** Report





### CORPORATE LEADERSHIP

#### WHO QUALIFIES?

An entity that serves as a catalyst for change while cultivating a culture that brings advancement for the AEC industry.

#### JUDGING CRITERIA

- Management & Owner Leadership: 20 Points Demonstrations of ownership, board leadership and company management diversity.
- Workforce Diversity: 20 Points Demonstrations of leadership, company management and general workforce.
- Multicultural Outreach & Supplier Diversity. 20 Point Ouantifiable multicultural and supplier diversity spend.
- Community Involvement: 20 Points Community involvement that serves DE&I principles.
- Above & Beyond: 20 Points Economic and social impact outside the immediate organization.

### CHAMPIONS OF PROGRESS

#### WHO QUALIFIES?

DS

Changemakers who exemplify through actions. vision, and tools ideals that shift paradigm for the construction industry.

#### JUDGING CRITERIA

#### Articulating Vision: 24 Points

- Someone who empathized with a problem, built a team around the idea, and improved peoples' lives and the environment around them.
- A leader who has helped spread change making among their peers and moved those to find their power.

#### V Outcomes: 33 Point

 Someone who leads and has taken sustained actions on important DE&I topics that impact the local community and the construction industry.

#### Outcomes: 33 Point:

- Someone who helped improve peoples' lives and the construction industry around them.
- Someone who is committed to the greater good of the industry by demonstrating diversity efforts at the next level.

### ACT. ACHIEVE. INSPIRE.

The National Association of Women in Construction

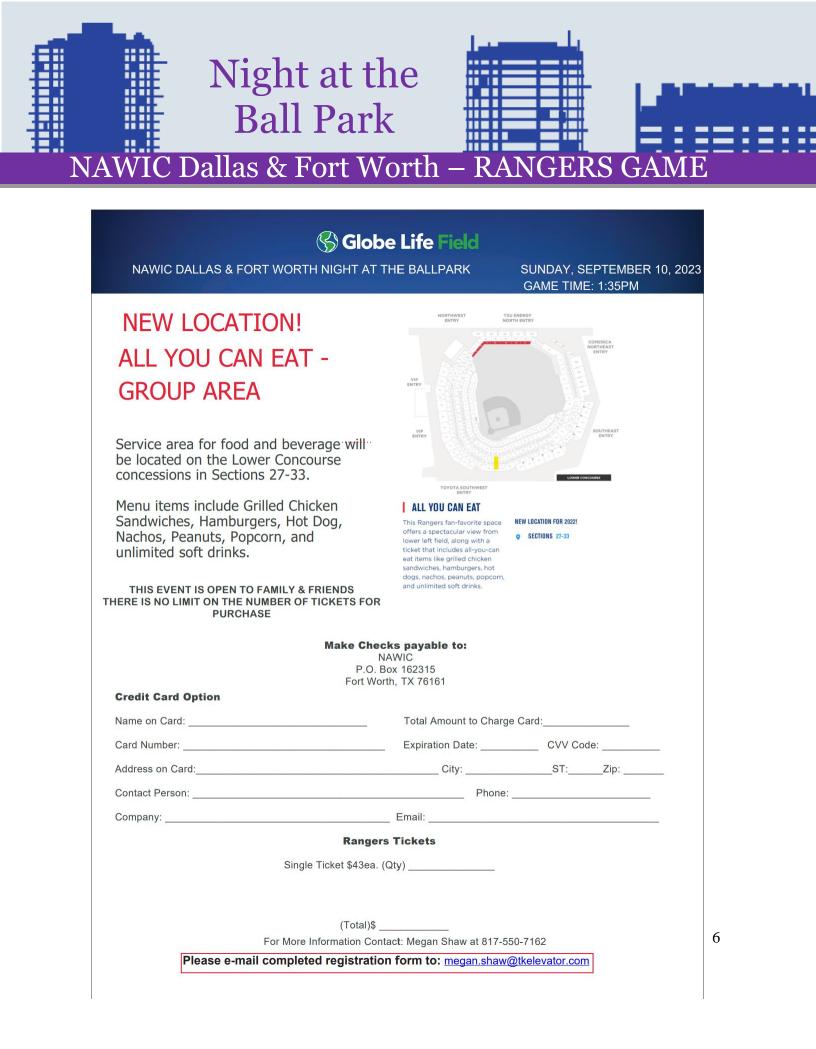
**DE&I** Committee

#### WHO QUALIFIES?

A grant of \$2,500 will be awarded to four chapters that demonstrate activities & events they engaged throughout the past year that advance the tenets of inclusion and belonging in our industry, their local communities, while also promoting #manypathsonemission

### APPLY AT: NAWIC.ORG/AWARDS







First, I would like to thank all the Women that came out to volunteer! I could not have done it without you. The tournament was completely sold out! We sold all teams and sponsorships.

We had a little bit of chaos at registration. Lessons learned on how Iron Horse Golf Course works. If we are, there next year those kinks will be worked out. However, everyone had a cart and was ready for the shotgun start.

The course was a fun course with activities at multiple holes. We had four hole-in-one holes. We had the cannon set up on a hole, which is always fun. We had Kendra Scott jewelry set up on a hole. I loved the snack break turn at the caboose!

We had fun with the Cinco de Mayo theme. The Churro cart was a big hit!

Our Golfers places

1<sup>st</sup> place – Adam Shurtleff, Brian John, Jason Johnston and Davy Wright – I think he said ABC supply but I can be wrong – score of 50 2<sup>nd</sup> Place – Kris Gillen group– score of 52 3<sup>rd</sup> Place – Keith Moore and Marshall Johnson – Double Eagle Electric and GrayBar Electric – score 54 Dead Ass Last – April Wyatt, Cheryl Michiniak, Michael Michniak, Robert Hernandez – score 103 Closest to the Pin Women - Hole #14 McCarry/Cattlemen Closest to Pin Men – Hole #17 Andy Dean Longest Drive Women – Hole #18 TED Thompson

Overall, the tournament was a success. Thank you again to all of our volunteers.

### Shelie Murphy



What a wonderful celebration for our 70<sup>th</sup> Anniversary!

I missed the sessions on Friday, but made it in time to see all the period costumes to celebrate our Walk to Remember. Some of the ladies really went all out!

Saturday arrived bright and early helping with final registrations and getting things ready to begin the general session. Two girls from a local scout troop opened the morning with the presentation of colors followed by a tear-inducing National Anthem sung by Ruby Rueda with McCarthy Builders. (We are working on her to join us!) Karen Weatherford then led the NAWIC pledge and gave the inspiration. I was fortunate to be asked to welcome everyone to Forum. Andy Taft then gave the welcome to Fort Worth and shared upcoming development in the downtown area, including the clean-up and renovation of Heritage Park and leading down to the Trinity River area.

Meloni Raney, our keynote speaker, gave an on-fire presentation on self care and learning to say "I don't" instead of "I can't" in setting boundaries and protecting our personal time. It was so hot, the fire alarm went off and we had to evacuate the room for a few minutes!

Next up was an interactive Strategic Planning session. Each table created a Vision Board for what they want to see in the coming year for the region and chapters. There were so many great ideas. However, the recurring themes seemed to be outreach to education systems and other organizations to bring more people into the industry, leadership development, and marketing NAWIC even more.

After the lunch break, we spent our time on business, upcoming events and meeting the candidates for our upcoming national and region election. There are so many worthwhile candidates, I would encourage everyone to visit the national website and view the campaign videos. Learn about the candidates and be sure to vote!

The awards gala culminated our event with the Fort Worth chapter winning several awards. President Karen Weatherford accepted the longevity pin on behalf of 45 year member Fran Loyd. Once again, the event was educational, inspirational and fun. The Fort Worth Forum Committee did an excellent job! Thank you to everyone who helped leading up to and during the event.

I'm looking forward to our next Fall Conference October 14-15, 2023 in Little Rock, Arkansas. Make plans now to attend. You won't regret it!

Submitted by Lori Donnell



NAWIC South Central Region Conference AC Hotel – Downtown Fort Worth, TX April 14-15, 2023 Report by Tracey Hart

South Central Region Forum Conference was a great event. The Fort Worth Chapter did an awesome job! I felt like Fort Worth was represented very well and the Chapter did a fantastic job of hosting everyone.

Unfortunately, I was not able to attend Friday's seminars, but heard that our own Tammy Crooks did a great job representing and reporting on NEF and how our NAWIC members can take these industry education courses which are certified via ACCE.

I was able to join in on the NAWIC 70<sup>th</sup> anniversary welcome party, which was fun and some of the outfits were spectacular! Our chapter was to dress in 50-60's which was a so much fun. I remember wearing the same outfit when we celebrated NAWIC's 50<sup>th</sup> Anniversary.

Saturday morning began with the opening of Forum by Director Rhonda Nebgen. Andy Taft, President, DTFWINC welcomed everyone to Fort Worth. He presented upcoming projects in Fort Worth, which was a compliment to Byrne for our upcoming projects!

Meloni Raney, President, TEXO, was our speaker. She did a fabulous job. She did speak on self-care and the importance of scheduling time out of our day for ourselves. She also spoke on creating your personal board of directors. In creating our tribe, board of directors or circle of friends, we create a space where you can open up and express yourself, weaknesses, strengths, goals, etc. The individuals you invite in this space should give you honest feedback, encouragement, strength, wisdom, etc. As Meloni was speaking, the fire alarm went off and we had a quick break out on the street until hotel management called us back into our seats. Meloni continued with her presentation, and I believe all the NAWIC ladies were encouraged, strengthened, and excited about this topic.

We then went into our Regional Committee Reports and some discussion on Forum monies.

We went into the awards gala for cocktails and dinner. Ricki Lovejoy was presented with the Lifetime Achievement Award! And our longevity awards were announced as well. Tammy Crooks presented the Forum Resolution which gave a fun humorous overview of the weekend. She did a great job.



## Shelie Murphy

This year's forum was a blast! I loved the theme! So many Chapters embraced it and had fun. The scavenger hunt on Friday seemed to be a big hit! Capping the day with a costume welcome party! Everyone looked fantastic! Especially, the Fort Worth Chapter. We can out in force.

Saturday started with a bang. Lori Donnell welcomed us to Forum and Andy Taft welcomed us to Fort Worth. Andy Taft is the President of Downtown Fort Worth, Inc. Andy is always a fun speaker and always brings new and upcoming projects to share. I cannot wait to see the North end of the City upgraded with the elevated walkways and the connection to Panther Island.

After we got the attendance straight, we welcomed Meloni Raney. Meloni is the President of TEXO. She spoke about taking care of ourselves and building our own Board of Directors. That means having a group of friends and peers to meet and consult with. She also spoke about taking control of our calendars. Blocking off times that suit you personality for emails, exercise, and making phone calls for example.

We had the gala Saturday night and award ceremony. Good food and good fun. The Fort Worth Chapter 1 several awards that night. Of course later in the evening, hanging out, just chatting and catching up with the women is always fun.

We had a good attendance. It is always nice to see those faces that you meet all across the US and our NAWIC Conferences.

It was a lot of work but it was a good one! Looking forward to next year!

Thanks,

Shelie Murphy

Forum 2023 Reports



### Tammy Crooks

NAWIC's South Central Region Forum was held at the AC Hotel in Downtown Fort Worth, Texas on April 14 - 15, 2023. As this was the Fort Worth Chapter's  $70^{\text{th}}$  Anniversary, it was sure to be a special event.

The conference began on Friday morning with a scavenger hunt that gave the participants a taste of Fort Worth's downtown area as well as a glimpse into the area's history. After lunch, there were two (2) educational breakout sessions. The first was an introduction into how you could advance your career through NEF's certifications and also included a primer on all of the programs that NEF offers. The second session focused on the Power of Intentional Intersectionality and was conducted by Ashaeya Warren, Principal and Founder of PRAXIS, a consulting firm that helps clients connect, communicate, and compete through a community-centered lens prioritizing diversity, equity, and inclusion.

Following these two (2) educational breakout sessions, the Chapter Presidents and the First Timers met prior to the Welcome gathering. It is always fun to watch the First Timers try to complete their contest by requiring them to meet people through some type of contest. This year it was bingo in which all of their squares needed to be signed off by a different member in attendance. You can always tell the competitive ones because they are furiously engaging with anyone and everyone to finish quickly.

Saturday began with breakfast prior to the start of the General Session. As always, the beginning of that Session was impressive with the Presentation of Colors by Troop 554 and 9G, the local girls' troop, and the acappella rendition of the National Anthem by Ruby Rueda. The Welcome to Fort Worth was presented by Andy Taft who also shared some of the upcoming construction projects including the Fort Worth Convention Center and the Texas A&M law school campus. Our keynote speaker was Meloni Raney, TEXO's President/CEO, who spoke about surrounding yourself with your own personal Board of Directors and the importance of self-care. We were all able to participate in a strategic planning vision board activity that highlighted our desires for us to lift each other up and provide support to our fellow NAWIC members.

The afternoon sessions incorporated not only Committee, Director, and the NAWIC President's reports, but also a panel discussion led by Angela Robbins-Taylor discussing the many paths we take as we transverse the world of construction. We were also able to hear from the National candidates prior to taking part in our caucus, which is one of the many things I love about our Region. We still want to hear what our fellow NAWIC sisters have to say about the candidates and to share our own thoughts.

Forum was capped off by our Awards Banquet where we were able to honor our Regional winners for Block Kids, Design Drafting, and other Committee awards. We also recognized the First Timers and our more veteran members with their longevity awards. We ended the night with our Resolutions and a plethora of photographs.

In all, this year's Forum was indeed "A Walk to Remember". Heartfelt thanks to our Chapter's Forum Committee for the fantastic job they did in planning and executing such a momentous occasion.



## Thanking Our Partners



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Thank you for your generous donation of \$ 4,000 to our Fort Worth Chapter!

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For your interest in learning about NAWIC

## We look forward to our future projects!





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### FORT WORTH CHAPTER #1

**ANK YOU** 



## Sponsorship Application







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### Sponsorship Committee -

We have three new chapter sponsors this year! Please consider a sponsorship at your renewal and share the benefits with your potential members. Contact Lori Donnell or Riley Seahorn for more information.

**Gold Sponsor** 





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## 2022 – 2023 Fort Worth Chapter #1

South Central Regional Director & National Board Director:

Rhonda Nebgen

### National President:

Lauline Mitchell

## **Board Members:**

President:Karen WeatherfordPresident-Elect:Megan ShawVice President:Riley SeahornSecretary:Sharon MurphyTreasurer:Lori DonnellImmediate PastPresident:Riley Seahorn

### Parlamentarían: Lori Donnell

Directors: Adama Ba Andrea Giron Evelyn Gorman Jamie Greenway Jessica Steel Renee Urso Tammy Blake

### **Committee Chairs:**

Audit: Julia Campbell Badges & Reservations: Jessica Steel Blueprint Editor: Andrea Giron Bylaws/Chapter Manual: Shelie Murphy **Committee Coordinator**: Katherine Murphy DE&I: Jodi Snow & Andrea Giron Membership/Friendship: Tammy Blake NEF Liaison: Raina Webb New Member: Megan Shaw Professional Development: Traci Davis, Paulette Poyner & Dena Rowland PR/Marketing: Andrea Giron Sponsorship: VaLissa Padgett, Riley Seahorn & Lori Donnell Strategic Plan: Megan Shaw Ways & Means: Shelie Murphy & Megan Shaw WIC Week: Riley Seahorn & Tammy Blake

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