

The Blueprint



NAWIC | FORT WORTH CHAPTER #1 | SOUTH CENTRAL REGION

www.nawic-fw.org

November 2023

NAWIC Pledge

As material for the construction of our buildings, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

NAWIC Core Purpose

To strengthen and amplify the success of women in the construction industry.

NAWIC Core Values

Women focused, Courageous leadership, Commitment to inclusion and growth, Anticipate

Calendar of Events

Business Meeting – November 16th
The Woman's Club of Fort Worth

Board Meeting – December 12th TK Elevator

WIC Week – March 3rd – 9th, 2024

NAWIC and AIA Mixer – March 5th
The Woman's Club of Fort Worth

Ways & Means Golf Tournament – April 29th, 2024.

President's Message

Ladies, I am honored to be the NAWIC Chapter #1 Fort Worth President. What a privilege to be able to serve you in this capacity and be a NAWIC steward, alongside each of you. This year my theme is "Making Connections". As I think of the upcoming 2023-2024 year, I have one central thought and request of each of you: Connect by future engaging.

The Fort Worth Chapter had amazing attendance at the 2023 NAWIC SCR Fall Conference in Little Rock Arkansas. The event took place October 13th-14th. Unfortunately due to an illness, I was unable to attend. The "Cowtown Herd" had 12 ladies in attendance! The chapter dressed up as animals from the Fort Worth Stockyard with Karen Weatherford as the cowgirl. The "Cowtown Herd" won the costume contest for "Most Entertaining". In addition, Holly Green, dressed as a bull and received special recognition! Karen Weatherford stepped up for me and attended the President and Committee Chair meeting. At this meeting, we learned of the SCR Director's vision: "Change the Narrative".

We started off this year with making great connections at the October chapter meeting. The headshots and happy hour meeting was a huge success. Our members and guests had headshots taken by a professional photographer. The photographer was amazing. In addition, everyone was eating delicious charcuterie while making new connections and rekindling old ones.

Ladies, this is going to be an amazing year. The PD&E committee has some exciting programs to come in the upcoming months. Please mark your calendars that we will have a blood drive starting on December 1st. More details to come! I want to encourage each and every one of you to attend a chapter meeting. We have so many exciting things in the upcoming months that are not to be missed!

Megan Shaw

Fort Worth Chapter #1 President

November Spotlight



Raina Webb



RAINA WEBB

Raina Webb, the 2023-2024 Ft Worth #1 Chapter Treasurer. Raina was born and raised in Texas and lives currently in Terrell. She is married and has 4 "furr-babies" (one dog and 3 cats).

Raina is in the Fire Protection Industry with Caruth Fire Protection. She says that her current role combined a few of her childhood dream careers into one.

When she was little, she wanted to be a firefighter after watching the movie "Backdraft" for the first time. As she got older, she started leaning more towards being a lawyer because she had really good reading comprehension and loved winning arguments. In High School, she took her first CAD class and fell in love with the precise accuracy and ability to draw whatever she set my mind to and considered possibly becoming an architect. A speaker at her church youth group inspired her to go down the Interior Design path instead.

Life happened, as it does, and she found herself working in the service industry with an unfinished degree. Eventually, she went back to community college to take CAD classes again since that is where her true passion lied. One of her professors put her up for a job posting with a fire sprinkler company, and the rest is history!

Reading contracts, specs, and bid documents satisfies the 'lawyer' side, working with plans and occasionally design allows her to use AutoCAD regularly, and Fire Sprinkler systems help her be a part of saving lives and making a firefighter's job easier.

Even though she does not have any formal certifications, she is the go-to person for IT-related questions in the office. And she also has extensive AutoCAD experience and headed up the Fort Worth Chapter's NEF Drafting and Design competition for this past year. She will continue to work with Francine and the schools to continue progress with the committee this year.

On the fun side, Raina likes anything fantasy or sci-fi. She says, "If there's dragons, magic, space travel, time travel, or any combination of those things I am all about it!" But she says she tends to procrastinate some and watch too much TV.

Five years from now, Raina hopes to be a mother, not just to her "furr-babies". She also hopes to be running a design/interiors company with a dear friend, since she never really stopped loving interior design. When she looks 10 years down the road, she says she is not sure as "there's still so many things I want to accomplish in the here and now that I haven't put that much thought into any plans that far down the road."

We are ecstatic to have Raina as a member of NAWIC and the Ft Worth Chapter as well as our 2023-2024 Treasurer!



Fall Conference 2023 Report

By: Jessica Steel

What an awesome time we had at Fall Conference 2023 in Little Rock!

On Friday, we started the day off in the South Central Region's strategic planning meeting with Director Angela Taylor. We spent a ton of time on introductions and everyone went around the room talking about some weaknesses and goals of their chapters. It seemed like everyone had the same challenges coming out of COVID that we saw and trying to figure out how to get younger and new members engaged with the chapter more. I then attended the "Organizing your crazy construction life" with Lyndsey Young, and I probably needed that session more than I expected. We discussed many ways to determine priorities and some helpful ways to manage our daily schedules. I was sent the presentation because I'm sure it is something I will need to refer back to a lot, so if anyone would like to see it, let me know. After that presentation, we went into the "Funding NAWIC" discussion about how we fund our region. We discussed Angela's current budget and what she would like to do during her term. There was a lot of discussion around fundraising at the chapter level. We then attended a "first timers" meeting and some of us who had previously attended a fall conference were paired with a first-time attendee to answer any questions they might have and be a familiar face in the crowd. We enjoyed the truck with all the cool demos we got to do!

The costume party was a HUGE success. Fort Worth won the group costume! We had a great time listening to super-talented musicians, seeing old friends, and meeting new ones!

Day two was all business. The key note speaker was so engaging and really had us all wondering what exactly she intended to do with all the props she brought on stage. I was very thankful to hear her speak. I think I learned the most from the panel on psychological safety. It is something that I have taken back with me and think about every day. We got to do a networking event and plan to post on Linked In on Rosie the Riveter day!

It was such a great conference and I'm so thankful to have been able to attend. Spending more time with our chapter is invaluable and I always enjoy getting to know the other chapters in our region!



Fall Conference 2023 Report

By: Raina Webb

NAWIC South Central Region
Fall Conference 2023, Little Rock, AR
Report by: Raina Webb

Riding down with Jackie Greenway and Shelie Murphy Friday was a fun time and a great opportunity to bond. Once we got there and settled, I attended the Funding and Budget breakout ran by Rhonda Nebgen (Past Director) and Angela Taylor (Current Region Director). We discussed how the region budget has been rather tight and how we at the chapter level can help. Participating more in national events, sponsoring ads and tables can help supplement regional expenses. The conversation then turned to chapter participation in the region fund. Apparently, not all chapters have been sending their \$5/member checks every year because of issues receiving the invoice or inability to pay. We spent the remainder of the time discussing why that is and how we can maybe change it moving forward.

When time was up, Jackie, Jessica, and I visited the merch tables where I picked up a nice portfolio, and then walked over to the Be Pro Be Proud truck before the 1st timers meeting. It was really cool to see the different demonstration items they had and talk with one of the representatives about their program. Hopefully we can get a couple of their trucks in the DFW area soon and have them come to some of our events! Jackie also did the 18 wheeler driving simulation which was really interesting. It provided the same real world resistance with getting up to speed, changing direction, and increased stopping time that comes with hauling those giant trailers. There was even settings to turn on weather and show the effects of fatigue. The simulation ended when Jackie “hit” a dog that ran out into the street because there wasn’t enough time to stop even though she slammed on the breaks. We all gained more respect for truckers after that.

At the 1st timer’s meeting, we talked about the importance of attending these conference and the lasting friendships that can be made. As a 1st timer myself, it was really inspiring to hear from the more ‘seasoned’ members about their own experiences. Each of us was paired up, I got Stephanie Garcia from the San Antonio area. We didn’t get a chance to speak a whole lot since we all needed to get changed for the festival, but first impression: Stephanie was really fun and vibrant and I hope to remain in contact with her! The Fall Festival was an absolute blast! All of us dressed as cows, me a sheep, and Karen, Jessica, and Holly as our ranchers had everyone in the hotel wanting to get pictures with us. Representing the Fort Worth Stockyards and getting into ‘character’ was awesome, even if my costume was a tad on the extra warm side. The group performing live music, Kordsmeier Music, was phenomenal, I follow them on YouTube now and highly recommend to anyone who enjoys talented singers and musicians!

Day two was the General Session ran by Angela. We had an inspiring inspiration talk from Ronny Walker- the bubbliest person I’ve ever met in person, the local Boy Scout Troop brought in the US flag, and a couple of students from the Arkansas School of the Deaf gave a very moving performance of the National Anthem in ASL. After the main business of going over attendance and voting to adopt agendas and budgets, we talked about potential changes to be made in our region voting bylaws to make it a vote based on plurality instead of by majority where if more than 2 people run for a position they would only need the most votes and not 50% or more of the total vote. This would hopefully avoid multiple runoff elections and encourage more members to run for regional level positions. We had a great discussion



Fall Conference 2023 Report

By: Raina Webb

about the pros and cons to the point where I feel like everyone in the room had been provided enough information to be on one side or the other.

Our Keynote Speaker, Candice Lawrence from the AR State Chamber, gave us a really good presentation on her personal journey going from Caterpillar to working in local government, some of the struggles we face as women in a male dominated industry, and how we can start to overcome our worst critics- our pocket jury. A lot of us suffer from the “curse of competence,” or becoming the “go-to” person for many more tasks than what is in our job description because of how effectively we accomplish those tasks, which isn’t necessarily a bad thing as long as it doesn’t lead to burn out down the road. Getting better at saying no and managing the amount of access we give to others to ask for these extra things would go a long way to prevent that burn out. We also need to remember that “old keys cannot open new doors,” meaning that the skills we develop should always be growing and changing to adapt to an environment that is doing the same.

The pocket jury concept was something that I think we had all experienced, but hadn’t had it explained or identified by anyone else. Those little voices you hear at the back of your mind whenever you make a mistake or try to start or do something new and unfamiliar that are always discouraging and make us hesitate, that’s your pocket jury. Being able to recognize them when they pop up without warning helps you gain control back by adding your own more “friendly” members to point out the positives about the situation and the silver linings from whatever past mistakes or bad choices that are being pushed to the forefront of your memory.

After we came back from lunch, we had a really great panel on safety in our line of work, including the most important, but not often talked about, Psychological Safety. If you are in an environment where you do not feel included; safe to ask questions so you can learn; safe to contribute or voice your ideas; or safe to challenge the status quo without fear of being embarrassed, marginalized, or punished in some way; find a way to talk to someone you trust- like the HR representative, to help start the conversation to make the changes necessary to make sure you can feel all those things! No one should have to accept a poor quality of life, ever!

At the close of our meeting, Angela gave an extremely moving talk about losing her mother and the book she’s writing as a part of her mourning process. Every time she used to call her mother, she would start the conversation by saying, “Hey mom...” Now, all she has to do is look up and say it, and she’s telling her mom about all the good things and the bad things going on in her life. She gave us some examples of the things she would say, and by the end of it, I’m pretty sure we were all crying. It was beautiful.

All in all, I had a wonderful time and can’t wait until the next one!!!



Fall Conference 2023 Report

By: Lori Donnell

**Fall Conference 2023 Report
Little Rock, Arkansas
Submitted by Lori Donnell**

For once, I arrived on Thursday night and had the opportunity to participate in the Friday events. We started the morning off with a strategy session for the chapter presidents and region committee chairs. Some great discussion was had and lots of ideas shared.

After the strategy meeting and lunch, a group of us decided to go to the Be Pro, Be Proud truck. This initiative was started by the Arkansas State Chamber of Commerce and the Associated Industries of Arkansas. The trucks feature several simulators including an 18-wheel drive truck, a train, a welder and an excavator. The trucks primarily visit schools throughout the state to introduce and give students a hand's on look at skilled trade professions. To date, the initiative has expanded to Georgia, New Mexico, North Carolina, South Carolina and Tennessee. The really exciting news is that Texas is in the process of joining the initiative with two trucks that will travel throughout our state.

Later in the afternoon, several Fort Worth seasoned members attended the First Timers' meeting. We were paired up with a first timer to be a contact and mentor. We had 27 first timers attend!

Next, it was time (and a scramble) to get ready for the Fall Festival and costume contest. To say the least, the Fort Worth Herd was a huge success. We won the most entertaining group contest. We all laughed so hard and, of course, mooded a little, too.

The general session began with the Inspiration, Pledge of Allegiance and NAWIC Pledge by Ronny Walker. If you have never met Ronny, make it a point to at the next regional conference! The National Anthem was led by the Arkansas School for the Deaf. I don't think there was a dry eye in the room; it was so moving. This was followed by introductions, recognitions, welcome speeches and the adoption of the conference rules and agenda.

Kelly Aust, National President-Elect presented President Karen Hager's report followed by Director Angela Taylor's report and the Pre- and Post-Con Summaries of Action. Several region committee chairs spoke about the committee goals for the year.

Our keynote speaker was Candice Lawrence, Vice President of Programs & Partnerships of the Arkansas State Chamber of Commerce/AIA. Her presentation was entertaining, as well as very motivational. She spoke about her motivation for a HUGE life change and taking chances in her career. She left us with a challenge to "be brave enough to be bad at something new". I have things I want to do in my life, but hold back out of fear; fear of rejection, failure, and maybe even success. Candice's words have made me think more about those goals and where I want to start being more brave.

We broke for lunch and reconvened by finishing up with committee reports. We were way ahead of schedule, so we moved right into the afternoon speaker's panel on Psychological Safety. This was a new term for me, but means feeling safe to voice our opinions, point out issues, and take risks without fear of negative consequences. It was interesting to hear from the ladies on the panel on different issues and examples they had encountered.

The last of the afternoon included some final business reports, adopting the Region Fund Budget and adopting the SOX policies for the region. Lastly, invitations for Forum 2024 (Corpus Christi), Annual Conference 2024 (Houston) and Fall Conference 2024 (Tulsa) were given. I have to say, Tulsa knocked it out of the park with a tribute to Jimmy Buffet in the form of a song about Tulsa NAWICville! Watch the video if you see it on Facebook.

Little Rock did a fantastic job along with Director Taylor and her conference planning team! See you in Corpus Christi, April 12th & 13th, 2024!



Fall Conference 2023 Report

By: Karen Weatherford

Weatherford Report on NAWIC SCR Fall Conference 2023 – Little Rock, AR

Fort Worth Chapter #1 had a great and entertaining showing at the NAWIC SCR Fall Conference 2023 held in Little Rock, AR on October 13th and 14th. The “Cowtown Herd” won the “Most Entertaining” in costume contest category. Holly Green received special recognition of her Bull Rider costume, and she had the personality to match keeping both hotel guest and NAWIC members in stitches all night.

I participated in the President and Committee Chair meeting in President Megan Shaw’s absence to learn the strategic direction that Director Angela Taylor envisions for region in the coming year. The key theme across all the chapters in attendance was “Change the Narrative”. Everyone is looking to increase participation by members – new and tenured, attracting new members across the industry and making a difference in our communities. We also talked about WIC Week for 2024. Some key ideas included using the trade papers and issue press releases about our plans and activities, make sure you include a “build” component event, to count everyone that attends an event – not just members but also guests (of any gender) and to cross-pollinate with other Construction related organizations. This resonates the same strategic plan that President Shaw presented in August to the Fort Worth Board and Committee Chairs. Nicole Bolton, Regional Marketing Chair provided each chapter with a copy of “Blueprint for Success – NAWIC Celebrates its First 50 years”.

On Friday, Shelie Murphy, Lori Donnell and I traversed the city of Arkansas to the “Be Pro Proud – Interactive Construction Experience”. This was a demonstration trailer that is used to promote construction and trades careers. We were able to simulate driving a semi-truck, operate a train engineer and operate an excavator. The experience taught me to be more cognizant of the time it takes to stop a big rig or train is a long longer and harder than in a passenger vehicle or truck. There were also stations that focused on 3D printing, etching and robotic handling of material. Following this returned to the hotel via the Vogel Sculpture Garden. Next, we attended the “first timer’s” meeting. In this meeting, the first timers were paired with a tenured member as a mentor. We were able to exchange information and provide them with a contact to help them in their NAWIC journey. Following this the attendees participated in the Fall Festival which is where the costume contest mentioned above was held. It was a great time of networking with fellow chapters and attendees.

In keeping with the theme of Changing the Narrative, we started the day on Saturday with an inspirational message from Tulsa Chapter member Ronny Walker. She says her faith is what drives her and gets her through the good times as well as the bad and drew her to NAWIC. She gave us all a positive message to carry through the day and the year. We then moved through the business of who was in attendance and there were 88 voting members, with 3 chapters not having a representative present. The total attendance count was 94 including voting members, guests, National Board representatives and out-of-region attendees.

The keynote speaker was Candice Lawrence, a member of the Arkansas State Chamber. She talked out how we all have “pocket jury’s” that show up when we are outside of our comfort zone. These pocket juries can be Judge Janet (judging every thought and action), a cautious Carl (who is afraid of risks), Librarian Libby (who keep tracks of your wins and losses) and the alternate juror, Sassy that keeps tracks of all the wins. We need to control who is in our pocket jury and for how long, striving to have a more positive outlook. This was a very entertaining and insightful presentation.



Fall Conference 2023 Report

By: Karen Weatherford

We heard from Kelly Aust, National President-Elect. She gave us an update from the National Board highlighting activities since Annual Conference. The biggest change we are seeing is the new website that we are still having some technical issues with. Director Taylor reported on changes from National and the Region, most notably was that Memphis has now moved to the South-Atlantic Region with all of the other Tennessee chapters. Also it was relayed that the election of 2 additional Director's to the National Board was defeated (these were to be National Committee Chair Directors that would be a pathway to the Executive leadership roles of the National Board (meaning Pres, Pres-Electe, VP, Secretary and/or Treasurer).

Following lunch, we had an Ally Networking event. This broke us up into groups of GCs, Subcontractors/Suppliers and Accessory Services businesses. We were then challenged to network and share contact info with 3 attendees that we had not previously met. LinkedIn played a focal point in sharing information.

Chapter President and Regional Committee reports are in the electronic program if you would like to read them, but we heard from a few of the Committee chairs in person. Leading the way was Lori Donnell, Regional Membership Chair. The theme this year is "Old Keys Won't Open New Doors". There are several opportunities for awards. The goal is to increase and retain membership. Lix Carraway talked about PD&E, pushing for cross-collaboration. Andrea Giron gave the update from Adama Ba, Regional DE&I chair, encouraging all chapters to embrace the concepts and Be Brave. Sandy Field from Houston gave the NEF update that they raised over \$10K in 2023 to support the NEF programs. Riki Lovejoy, San Antonio, gave an updated on the NAWIC Founders Scholarship Foundation. They awarded over 110 scholarships to the tune of over \$184K. We need to be promoting these scholarships funds as they have money to give to promote the industry.

One of my favorite parts was the panel discussion on "Psychological Safety and Empowerment". This focused on the feeling of being safe to learn, safe to contribute and safe to challenge. This impacts everyone, from the office workers, the executives, the field personnel, the interns, the safety officials and to our membership and guests. It makes you stand back and evaluate how you react, communicate and reason in everything that you do, including your family.

IN the final session we adopted the region fund policies as presented in recent emails, we adopted the SOX policies as well as the Region Fund Audit Report (from Dena Rowland).

Lastly, we confirmed that Forum 2024 swill be in Corpus Christi, April 12-13- the theme is "All Aboard", Annual Conference will be in Houston, August 14-17 and lastly that Fall Conference 2024 will be in Tulsa with the "Tulsa-ritaville" members. Spring Forum 2025 was tabled as it may turn into a joint Southern region conference.

Sharing this conference with our chapter was an exciting and enlightening experience and I hope to encourage you all to attend all conferences you can. Please get involved and embrace the organization that has helped me to become more confident, more passionate about Construction and that is the source for new leaders in our industry.

November Business Meeting



Fort Worth, TX

Trade Secrets A film by Stephanie Antalocy

A historical look at labor issues in the 1980s. An ironworker, a sprinkler fitter, and an electrician; all women who describe their jobs and the physical and personal obstacles they overcame to get where they are. In the 1970's, because of jobs with new equal employment laws, women began to enter the construction trades challenging the traditional male world. Regarded with hostility and suspicion, not all women completed their apprenticeships to be fully qualified as journey women.

Thursday, November 16, 2023
5:30pm-8:00pm

Women's Club of Fort Worth
1316 Pennsylvania Avenue, Fort Worth, 76104

Menu – Traditional Thanksgiving Dinner

PLEASE RSVP NO LATER THAN NOON Nov. 14, 2023

Via email reservations@nawic-fw.org

Link To Pre-Pay Dinner Cost \$40



<https://checkout.square.site/merchant/1HR5JES3R82XY/checkout/CH3WDTW36CE6BZJEP7SFJ7GG>

Please remember that members and guests not canceling dinner reservations before Tuesday noon prior to the meeting shall be responsible for dinner cost. This is necessary because costs are incurred based on the anticipated attendance (food, venue, supplies).



Membership & Friendship

Please add your birthdate to the Google sheet to update our list!
– Membership

NOVEMBER 2023 BIRTHDAYS AND ANNIVERSARIES

Happy Birthday!

Jennifer Curtis	12th
Karen Weatherford	20th
Megan Shaw	25th
Katie Marek	30th

Happy Anniversary!

Jennifer Curtis	7 yrs
Riley Seahorn	6 yrs
Megan Shaw	5 yrs
Lauren Plouff	1 yr
Coutney Wisdom	1 yr

Preview for December

December is a **RED** Month!

Donate blood at Carter BloodCare in December to be entered in a drawing for a free NAWIC Dinner Meeting.

Use Sponsor Code **SPON110614** and schedule your appointment today!



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\$1,000	\$1,500	\$1,500	\$1,500	\$2,500	\$2,500	\$3,750	\$1,500
<ul style="list-style-type: none"> ❖ Annual Dues ❖ Business Card Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets Industry Appreciation ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ National Annual Conference Registration* ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Nat'l Annual Conference Registration* ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Nat'l Annual Conference Registration* ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Full Page Ad in Newsletter ❖ (2) Tickets Industry Appreciation ❖ 4) Person Team Golf Tournament ❖ Golf Tee Box Sponsorship ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque
<p>All packages reflect membership benefits for one person/representative. Contact info@nawic-fw.org for pricing for additional representatives.</p> <p>*Registration for region and national events is for <u>Early Bird</u> rate. Any difference in the actual registration fee must be covered by the member.</p>							

FORT WORTH CHAPTER #1

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We have three new chapter sponsors this year! Please consider a sponsorship at your renewal and share the benefits with your potential members. Contact Lori Donnell or Riley Seahorn for more information.

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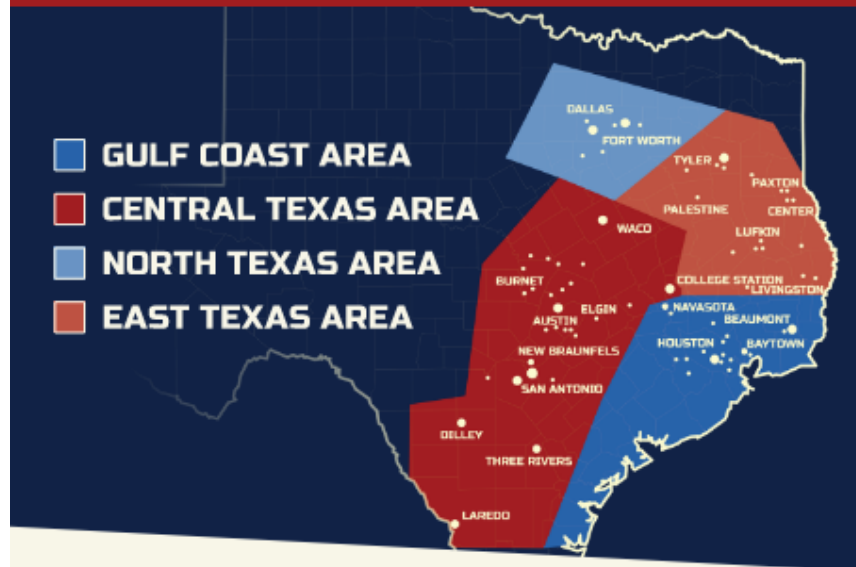
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To speak with one of our attorneys, please call 469-983-6500.

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2022 – 2023

Fort Worth Chapter #1

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NAWIC

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