

# The Blueprint



## NAWIC | FORT WORTH CHAPTER #1 | SOUTH CENTRAL REGION

www.nawic-fw.org

October 2023

### NAWIC Pledge

As material for the construction of our buildings, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

### NAWIC Core Purpose

To strengthen and amplify the success of women in the construction industry.

### NAWIC Core Values

Women focused, Courageous leadership, Commitment to inclusion and growth, Anticipate

### President's Message

The City of Fort Worth is the place to be! As Mayor Mattie Parker says, Fort Worth is the Modern West. In Fort Worth, exciting things are happening. We just installed our new board, and I am honored to be the President for the 2023-2024 term. We have some new and old faces on the Board this year and many new committee chairs. Karen Weatherford is our immediate past-president, Jessica Steel is President-Elect, Andrea Giron is Vice President, Patty Bird is Secretary, Raina Webb is Treasurer. Our Directors are Adama Ba, Jamie Greenway, Sharon Murphy, Riley Seahorn, Francine Hawkins-Alegeh, Courtney Wisdom, and Renee Urso. And of course, to keep us all in line is Lori Donnell as Parliamentarian.

We have settled into our home at the Women's Club of Ft. Worth for chapter meetings. The club has proven to be beneficial to our chapter's needs due to the diverse options they have for meetings and events. Our Professional Development and Education committee has some exciting new things planned for this year. We will kick off our October chapter meeting with "Hors D'Oeuvres and Headshots".

We will continue the Block Kids program's success from last year with some possible new twists to make it as fun/exciting as ever. Our NEF Drafting/Design committee is already off to a great start as well. WIC week and Ways and Means committees are hard at work already to make those events the best ever!

If you get the chance to visit Fort Worth, we welcome you to join us for a meeting or an event!

### Calendar of Events

**Business Meeting – October 19<sup>th</sup>**  
The Woman's Club of Fort Worth

**Board Meeting – October 11<sup>th</sup> TK Elevator**

**Business Meeting – November 16<sup>th</sup>**  
The Woman's Club of Fort Worth

**Fall Conference – October 13<sup>th</sup> – 14<sup>th</sup>.**  
Little Rock, AR

**Ways & Means Golf Tournament – April 29<sup>th</sup>, 2024.**

# October Spotlight



Fall Conference – Little Rock, AR



# October Business Meeting



Fort Worth, TX

## Headshots & Happy Hour

Thursday, October 19, 2023  
5:30pm-8:00pm

***Women's Club of Fort Worth***  
***1316 Pennsylvania Avenue, Fort Worth, 76104***

**A professional photographer will be on hand to take headshots.  
Get your name on the list to ensure a spot!  
Email [info@nawic-fw.org](mailto:info@nawic-fw.org)**

### Menu

**A wide variety of meats, cheeses, breads, fruit,  
vegetables, other finger foods, and, of course, sweets.**

**PLEASE RSVP NO LATER THAN NOON October 17, 2023**

Via email [reservations@nawic-fw.org](mailto:reservations@nawic-fw.org)

Link To Pre-Pay Dinner Cost \$40



<https://checkout.square.site/merchant/1HR5JES3R82XY/checkout/CH3WDTW36CE68ZJEP7SFJ7GG>

Please remember that members and guests not canceling dinner reservations before Tuesday noon prior to the meeting shall be responsible for dinner cost. This is necessary because costs are incurred based on the anticipated attendance (food, venue, supplies).



# Membership & Friendship

OCTOBER BIRTHDAYS & ANNIVERSARIES BY: ADAMA BA



## **BIRTHDAYS!**

KATHY KENDER	1ST
SHARON MURPHY	17TH
ADAMA BA	31ST
GABRIELLE ROBBINS	31ST

## **ANNIVERSARIES!**

PAIGE TOUCHET-HAWKINS	1 YR
LISA GRIFFITH	5 YRS
SHELIE MURPHY	10 YRS
KAREN WEATHERFORD	11 YRS
DENA ROWLAND	11 YRS
TRACI GARNER-DAVIS	11 YRS
LARA SIEGEL	13 YRS
DIANE MIKE	17 YRS
SANDY MARTINEZ	19 YRS
TAMMY CROOKS	22 YRS
KAROLENE PITTMAN	27 YRS

Please add your  
birthdate to the Google  
sheet to update our list!  
– Membership  
Committee Thanks you!

# PR & Marketing

## PR & MARKETING



### **Dickies Partnership with NAWIC National:**

NAWIC was awarded The VF Foundation grant for \$25,000.00 to our Scholarship Foundation.

- \* Website: [www.VFCFoundation.org](http://www.VFCFoundation.org)
- \* Facebook: [www.facebook.com/VFCFoundation](http://www.facebook.com/VFCFoundation)
- \* Instagram: [www.instagram.com/vfc\\_foundation](http://www.instagram.com/vfc_foundation)
- \* LinkedIn: [www.linkedin.com/company/vfc-foundation](http://www.linkedin.com/company/vfc-foundation)
- \* X, formerly known as Twitter: [www.twitter.com/VFCFoundation](http://www.twitter.com/VFCFoundation)

Follow the VF Foundation and join me saying THANKS for their support to our organization!

### **Getting Involved:**

If you would like to put your marketing talents to use, let me know! We always need new ideas.

Contact me: [andrea.giron@groupnei.com](mailto:andrea.giron@groupnei.com)



By: Andrea Giron

# DE&I Report

## OCTOBER DE&I REPORT



- CHECK THE NATIONAL WEBSITE FOR CIW WEBINARS STARTING 10/16-10/20
- INTRODUCING BRAVE TALKS:

**B**E  
**R**EAL  
**A**UTHENTIC  
**V**ULNERABLE  
**E**MPOWERED



# DE&I Report

IF YOU WISH TO GET INVOLVED IN DEI, OUR NATIONAL COMMITTEE WILL BE HAPPY TO ASSIST

## DE&I COMMITTEE LEADS 2023-2024



 <b>SHARON HIDALGO</b> COMMITTEE CHAIR	 <b>MERCEDES GAMOR</b> VICE CHAIR	 <b>STACY FISHER</b> EDUCATION LEAD
 <b>ANDREA GIRON</b> COMMUNICATION LEAD	 <b>DOUAA ELDIRAOUI</b> COMMUNITY ENGAGEMENT LEAD	 <b>TAHNI HARTSO</b> COMMUNITY ENGAGEMENT CO LEAD
 <b>NATALYE JACKSON</b> COMMUNICATION CO LEAD		 <b>KORI SHINGLES</b> EDUCATION CO LEAD



## JOIN A DEI PILLAR

EDUCATION  
[SFISHERNAWIC@GMAIL.COM](mailto:SFISHERNAWIC@GMAIL.COM)  
[KORI.SHINGLES@JEDUNN.COM](mailto:KORI.SHINGLES@JEDUNN.COM)

COMMUNICATIONS  
[ANDREA.GIRON@GROUPNEI.COM](mailto:ANDREA.GIRON@GROUPNEI.COM)  
[NATALYEJACKSON@HOODCONSTRUCTION.COM](mailto:NATALYEJACKSON@HOODCONSTRUCTION.COM)

COMMUNITY ENGAGEMENT  
[TJHARTSO@PCL.COM](mailto:TJHARTSO@PCL.COM)  
[DOUAA.ELDIRAOUI@GMAIL.COM](mailto:DOUAA.ELDIRAOUI@GMAIL.COM)

Interested in getting involved?  
Scan the QR code and fill out our  
committee questionnaire!



**COMING IN NOVEMBER**



**Trade Secrets**  
**A film by Stephanie Antalocy**



# Corporate Sponsorship

**Talk to your company about our new sponsorships – You choose your benefits!**



 <span style="float: right;">2022-2023 Sponsorship Opportunities</span>							
<b>BRONZE</b>	<b>SILVER A</b>	<b>SILVER B</b>	<b>SILVER C</b>	<b>GOLD A</b>	<b>GOLD B</b>	<b>PLATINUM</b>	<b>CORPORATE ADVOCATE</b>
\$1,000	\$1,500	\$1,500	\$1,500	\$2,500	\$2,500	\$3,750	\$1,500
<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Business Card Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets Industry Appreciation</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration</li> <li>❖ Region Forum Registration</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ National Annual Conference Registration</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ (4) Person Team Golf Tournament</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Full Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration</li> <li>❖ Region Forum Registration</li> <li>❖ (4) Person Team Golf Tournament</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Full Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration</li> <li>❖ Region Forum Registration</li> <li>❖ Nat'l Annual Conference Registration</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Full Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration</li> <li>❖ Region Forum Registration</li> <li>❖ Nat'l Annual Conference Registration</li> <li>❖ (4) Person Team Golf Tournament</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	<ul style="list-style-type: none"> <li>❖ Full Page Ad in Newsletter</li> <li>❖ (2) Tickets Industry Appreciation</li> <li>❖ 4) Person Team Golf Tournament</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>
<p>All packages reflect membership benefits for one person/representative. Contact <a href="mailto:info@nawic-fw.org">info@nawic-fw.org</a> for pricing for additional representatives.</p>							

**FORT WORTH CHAPTER #1**

**THANK YOU  
SPONSORS**

# Sponsorship Application



**Fort Worth, TX**

**Sponsorship Information:**

Business Name \_\_\_\_\_  
Contact Person \_\_\_\_\_  
Billing Address \_\_\_\_\_  
City, ST, Zip Code \_\_\_\_\_  
Phone 1 / Phone 2 \_\_\_\_\_  
Fax / Email \_\_\_\_\_

**Sponsorship Level:**

- |                          |                            |                          |                  |
|--------------------------|----------------------------|--------------------------|------------------|
| <input type="checkbox"/> | Platinum \$3,750           | <input type="checkbox"/> | Silver A \$1,500 |
| <input type="checkbox"/> | Gold A \$2,500             | <input type="checkbox"/> | Silver B \$1,500 |
| <input type="checkbox"/> | Gold B \$2,500             | <input type="checkbox"/> | Silver C \$1,500 |
| <input type="checkbox"/> | Corporate Advocate \$1,500 | <input type="checkbox"/> | Bronze \$1,000   |

**Payment Information:**

Cash       Check       Credit Card       Other

Credit Card Type / Exp. Date \_\_\_\_\_  
Credit Card Number / CVV \_\_\_\_\_  
Billing Address / Zip Code \_\_\_\_\_  
Authorized Signature \_\_\_\_\_

**PLEASE MAKE CHECKS PAYABLE TO: NAWIC FORT WORTH CHAPTER #1**

**Sponsorship Committee –**

We have three new chapter sponsors this year! Please consider a sponsorship at your renewal and share the benefits with your potential members. Contact Lori Donnell or Riley Seahorn for more information.

Silver Sponsor

TEXAS BIT A CRH COMPANY



**WE DO THE ASPHALT  
THAT DFW NEEDS**

[www.texasbit.com](http://www.texasbit.com)

**TEXAS  
BIT**  
A CRH COMPANY

The advertisement is a vertical banner. The top section shows a close-up of a worker in a blue uniform, safety glasses, and a black face mask with 'TEXAS BIT' printed on it. The worker is wearing orange gloves and is focused on a task involving a piece of machinery. Below this image is a white banner with the text 'WE DO THE ASPHALT THAT DFW NEEDS' in bold, with 'THAT DFW NEEDS' in red. Underneath is the website 'www.texasbit.com'. The bottom section shows a construction site with several workers in high-visibility yellow vests, orange traffic cones, and a yellow forklift. The Texas Bit logo is prominently displayed in the foreground, with 'A CRH COMPANY' written below it.

Silver Sponsor

Ensley Benitez Law, PC



Bobcat of North Texas

ENSLEY BENITEZ LAW, PC

CONSTRUCTION • STORM & DAMAGE RESTORATION  
CIVIL LITIGATION • BUSINESS LAW • EMPLOYMENT LAW



*To speak with one of our attorneys, please call 469-983-6500.*

**Ensley Benitez Law, PC**

eblawtexas.com

karen@eblawtexas.com | brian@eblawtexas.com

12222 Merit Dr #900, Dallas, TX 75251

# Bronze Sponsor

## Neenah Enterprises



With 150 years of experience, Neenah Enterprises, Inc., (NEI) has been a consistent leader in delivering durable and highly engineered, structural, and sustainable casting solutions for customers in Infrastructure and Industrial markets with an unmatched depth and breadth of expertise.

### Our Capabilities



#### Engineering

Winning Combination. World-class technology for casting designs engineered for longevity, light-weighting and fabrication to cast iron conversions.



#### R&D

Investigate. Innovate. Improve. We've been at the forefront of innovation for 150 years with 20+ patents. Our first patent from 1932 is still in use today.



#### Manufacturing

Comprehensive Capabilities. From casting to providing fully-machined, assembled and coated parts that include austempering operations for maximum strength and durability.



#### Quality

Commitment. We promise to provide products and services that meet contracted expectations, and continually work to improve quality management system processes.



#### Sustainability

Protecting our World. Innovative manufacturing processes designed to meet our audacious environmental goals. Almost 100% of NEI's final products can be recycled through our partner/suppliers.



# Ways & Means Sponsors

RPM



The Projects Group



# Bulletin Patrons



## **Sponsorship Packages Available!!**



For information contact:

[president@nawic-fw.org](mailto:president@nawic-fw.org)

**Advertise in the Blueprint – Contact [president@nawic-fw.org](mailto:president@nawic-fw.org) for more info**



# 2022 – 2023

## Fort Worth Chapter #1

**South Central  
Regional Director  
& National Board  
Director:**  
Angela Taylor

**National  
President:**

Karen Hager

### Board Members:

**President:** Megan Shaw  
**President-Elect:** Jessica Steel  
**Vice President:** Andrea Giron  
**Secretary:** Patty Bird  
**Treasurer:** Raina Webb  
**Immediate Past President:**  
Karen Weatherford

**Parlamentarian:** Lori Donnell

**Directors:** Adama Ba  
Evelyn Gorman  
Francine Hawkins Alegeh  
Jamie Greenway  
Jessica Steel  
Renee Urso  
Riley Seahorn  
Sharon Murphy

### Committee Chairs:

**Audit:** Julia Campbell  
**Badges & Reservations:** Renee Urso  
**Blueprint Editor:** Adama Ba  
**Bylaws/Chapter Manual:** Shelie Murphy  
**Committee Coordinator:** Katherine Murphy  
**DE&I:** Jodi Snow & Andrea Giron  
**Membership/Friendship:** Tammy Blake  
**NEF Liaison:** Raina Webb  
**New Member:** Megan Shaw  
**Professional Development:** Traci Davis, Paulette Poyner & Dena Rowland  
**PR/Marketing:** Andrea Giron  
**Sponsorship:** VaLissa Padgett, Riley Seahorn & Lori Donnell  
**Strategic Plan:** Megan Shaw  
**Ways & Means:** Shelie Murphy & Megan Shaw  
**WIC Week:** Riley Seahorn & Tammy Blake

### Contact Info:

President:

Karen Weatherford  
[klweatherford@keyconstruction.com](mailto:klweatherford@keyconstruction.com)  
[president@nawic-fw.org](mailto:president@nawic-fw.org)

Bulletin Editor:

Adama Ba  
[aba@hjrussell.com](mailto:aba@hjrussell.com)

P. O. Box 162315





# NAWIC

The National Association of  
**Women in Construction**



NAWIC Fort Worth Chapter #1  
P.O. Box 162315  
Fort Worth, Texas 76161

