

The Blueprint



NAWIC | FORT WORTH CHAPTER #1 | SOUTH CENTRAL REGION

www.nawic-fw.org

December 2023

NAWIC Pledge

As material for the construction of our buildings, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

NAWIC Core Purpose

To strengthen and amplify the success of women in the construction industry.

NAWIC Core Values

Women focused, Courageous leadership, Commitment to inclusion and growth, Anticipate

Calendar of Events

Business Meeting – December 21st
The Woman's Club of Fort Worth

Board Meeting – January 9th
Key Construction

WIC Week – March 3rd – 9th, 2024

NAWIC and AIA Mixer – March 5th
The Woman's Club of Fort Worth

Forum 2024 – Corpus Christi – April 12th – 13th

Ways & Means Golf Tournament – April 29th, 2024.

President's Message

Ladies, I hope this message finds you in good health and happy this holiday season. There are so many exciting things going on this month and the Fort Worth Chapter #1 of NAWIC is no exception! This month our theme is "It's a **RED** Christmas". Please donate blood with Carter Blood Care during the month of December and give our sponsor code-**SPON110614** when you check in with the Carter Blood Care staff. Upon donation, you will be entered into a drawing for a free NAWIC Fort Worth Meeting dinner at our meeting on Thursday, December 21st. In addition to the blood drive, we are having a gift exchange at the December meeting, "**Red Theme**" (Limit \$25). I hope to see each and every one of you at the December chapter meeting. It's always a fun meeting!

In the month of December as you are attending holiday functions, please don't forget the Fort Worth Chapter theme for this year, "Making Connections". As you talk to other women in construction, please tell them about our wonderful chapter and how they could benefit from becoming a member of NAWIC. I encourage you to invite them to a chapter meeting as your guest. It is important to spread our message all year especially during the holiday season as you never know who might need it the most.

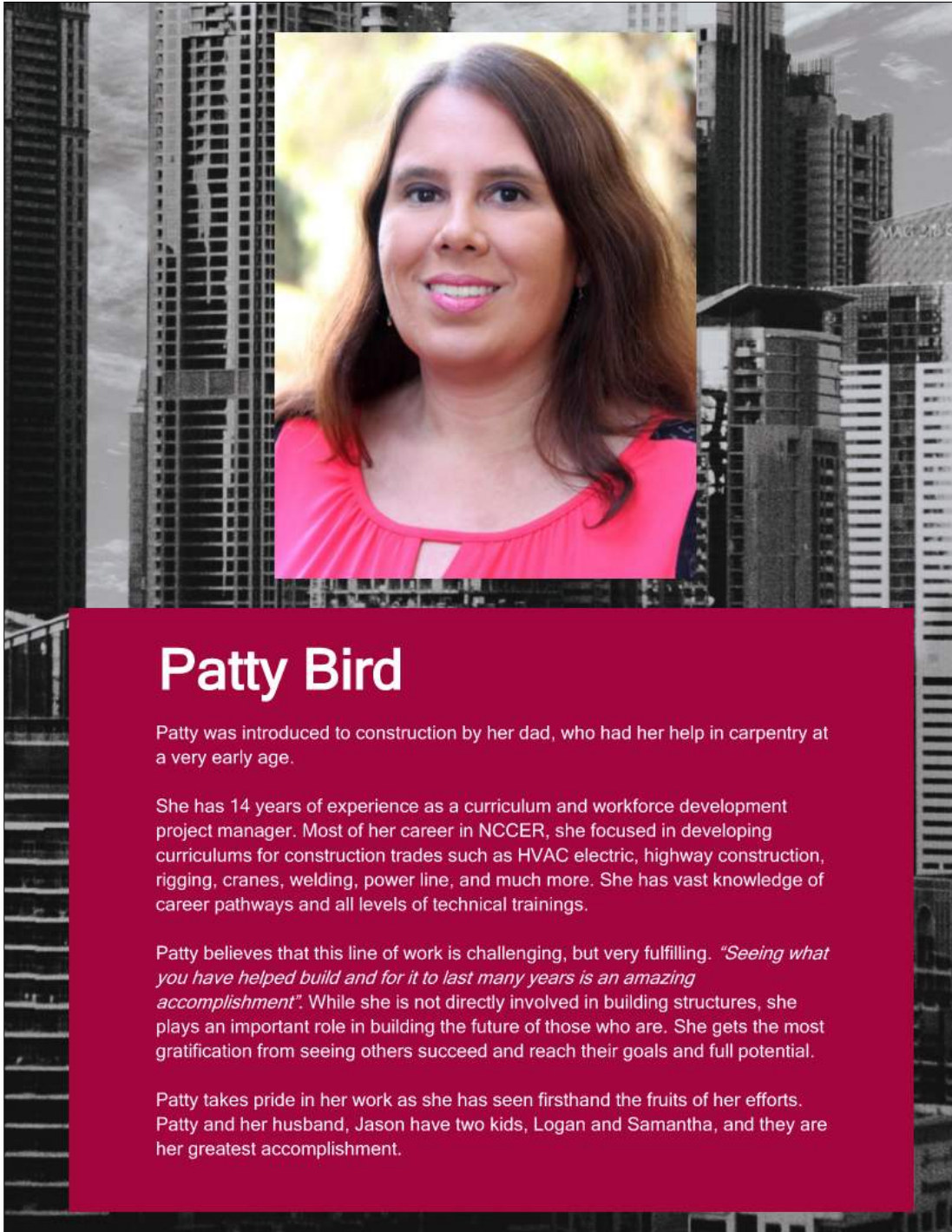
Ladies, let's conclude 2023 on a high note and carry that momentum into 2024. I am so fortunate to be President of this amazing chapter this year and work alongside so many incredible women. Let's grow our chapter and bring in even more extraordinary women to join our wonderful group!

Megan Shaw
Fort Worth Chapter #1 President

November Spotlight



Patty Bird



Patty Bird

Patty was introduced to construction by her dad, who had her help in carpentry at a very early age.

She has 14 years of experience as a curriculum and workforce development project manager. Most of her career in NCCER, she focused in developing curriculums for construction trades such as HVAC electric, highway construction, rigging, cranes, welding, power line, and much more. She has vast knowledge of career pathways and all levels of technical trainings.

Patty believes that this line of work is challenging, but very fulfilling. *"Seeing what you have helped build and for it to last many years is an amazing accomplishment"*. While she is not directly involved in building structures, she plays an important role in building the future of those who are. She gets the most gratification from seeing others succeed and reach their goals and full potential.

Patty takes pride in her work as she has seen firsthand the fruits of her efforts. Patty and her husband, Jason have two kids, Logan and Samantha, and they are her greatest accomplishment.

December Business Meeting



Fort Worth, TX

It's a "Red" Christmas!

Donate blood with **Carter Blood Care*** during December
Give sponsor code - **SPON110614** to Carter Blood Care staff at check in
to be entered into a drawing for a free NAWIC Fort Worth Meeting dinner.

Christmas Party/Dinner

Thursday, December 21, 2023
5:30pm-8:00pm

Women's Club of Fort Worth
1316 Pennsylvania Avenue, Fort Worth, 76104

Menu – Mexican Fiesta Christmas

Gift Exchange – Red theme (Limit \$25)

PLEASE RSVP NO LATER THAN NOON Dec. 19, 2023

Via email reservations@nawic-fw.org

Link To Pre-Pay Dinner Cost \$40

Pre-Pay Code



<https://checkout.square.site/merchant/1HR5JES3R82XY/checkout/CH3WDTW36CE6BZJEP75FJ7GG>

Please remember that members and guests not canceling dinner reservations before Tuesday noon prior to the meeting shall be responsible for dinner cost. This is necessary because costs are incurred based on the anticipated attendance (food, venue, supplies).



Woman's Club of Fort Worth

* Visit **Carter Blood Care** to schedule an appointment at your local donation center.

Scan Here!



Click Here!

Membership & Friendship

Please add your birthdate to the Google sheet to update our list!
– Membership



December 2023 birthdays and anniversaries

Happy Birthday!

Dena Rowland	10th
Karolene Pittman	16th
Renee Urso	22th

Happy Anniversary!

Jodi Snow	7 yrs
Leslie Jimenez	5 yrs
Cally Smoke	4 yrs
Kathy Kender	3 yr
Evelyn Gorman	2 yrs
Raina Webb	2 yrs



NAWIC FORT
WORTH BLOOD
DRIVE



**IT'S A "RED"
CHRISTMAS!**

**ONE PINT OF BLOOD
SAVE UP TO 3 LIVES**

Join us in making a difference this December! The Fort Worth Chapter of NAWIC is hosting a blood drive, and we need your help to save lives. Sign up today!

Professional Development & Education

COMING SOON

Get ready for an enriching experience as we launch our Contractor Series with the dynamic duo, Karen Weatherford & Shelie Murphy, diving into the fundamentals with "Blueprints 101"! 🏗️ 📄



📅 Mark your calendars and join us for an insightful meeting on January 18th. This is your chance to gain valuable insights and elevate your expertise!

Construction Safety



Show your workers

YOU RESPECT WORKERS' RIGHTS!

All workers have the right to a safe and healthy workplace. Acknowledging workers' rights shows that you respect your workers and can help build trust. Workers who feel respected are more likely to participate in workplace safety and health programs.



TAKE THE SAFETY IS OUR RIGHT CHALLENGE



- 1 Review workers' rights information below and at [osha.gov/workers](https://www.osha.gov/workers)**

Key Points about Workers' Rights

Federal law entitles workers to a safe workplace. Workers have the right to speak up about hazards without fear of retaliation. The Occupational Safety and Health Act of 1970 gives workers certain rights when it comes to participation in workplace safety and health. These include:

- The right to access information that employers collect on workplace hazards.
- The right to attend required OSHA trainings during normal working hours.
- The right to know about chemical hazards in the workplace.
- The right to file a complaint with OSHA or request an OSHA inspection.
- The right to participate in an OSHA workplace inspection and ask the inspector questions.



- 2 Focus on workers' rights at a meeting or a training**

- Tell workers why their rights matter to you. Give examples of both personal reasons and business reasons. Emphasize that these rights apply to every worker regardless of their position.
- Inform workers of their rights from Key Points about Worker's Rights to participate in workplace safety and health.
- Ask workers for feedback. Do they feel their rights are respected? How can their rights be better supported?



- 3 Download your Safety is Our Right Challenge Coin**

Visit [osha.gov/safeandsound/activities](https://www.osha.gov/safeandsound/activities) to download your virtual challenge coin. Share this coin online and use the #SafetyisOurRight hashtag to show that you've reinforced worker participation as a core part of your safety and health program.

CONVERSATION TIPS

- Clearly state your intentions: you care about your workers and are trying to help them avoid injury or illness.
- Remind workers they will not get in trouble for talking with you now or in the future.
- Stay calm, rational, and open-minded at all times.
- Avoid insults and direct criticism of individuals.
- Find more tips here: [Better Safety Conversations](#).

Corporate Sponsorship

Talk to your company about our new sponsorships – You choose your benefits!

 2023-2024 Sponsorship Opportunities							
<u>BRONZE</u>	<u>SILVER A</u>	<u>SILVER B</u>	<u>SILVER C</u>	<u>GOLD A</u>	<u>GOLD B</u>	<u>PLATINUM</u>	<u>CORPORATE ADVOCATE</u>
\$1,000	\$1,500	\$1,500	\$1,500	\$2,500	\$2,500	\$3,750	\$1,500
<ul style="list-style-type: none"> ❖ Annual Dues ❖ Business Card Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets Industry Appreciation ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ National Annual Conference Registration* ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ ½ Page Ad in Newsletter ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Nat'l Annual Conference Registration* ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Annual Dues ❖ Full Page Ad in Newsletter ❖ Monthly Dinners (non-refundable) ❖ (2) Tickets to Industry Appreciation ❖ Golf Tee Box Sponsorship ❖ Region Fall Conference Registration* ❖ Region Forum Registration* ❖ Nat'l Annual Conference Registration* ❖ (4) Person Team Golf Tournament ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque 	<ul style="list-style-type: none"> ❖ Full Page Ad in Newsletter ❖ (2) Tickets Industry Appreciation ❖ 4) Person Team Golf Tournament ❖ Golf Tee Box Sponsorship ❖ Logo/Link on NAWIC FW Website ❖ Supporter Plaque
<p>All packages reflect membership benefits for one person/representative. Contact info@nawic-fw.org for pricing for additional representatives.</p> <p>*Registration for region and national events is for <u>Early Bird</u> rate. Any difference in the actual registration fee must be covered by the member.</p>							

FORT WORTH CHAPTER #1

THANK YOU SPONSORS

Sponsorship Application



Fort Worth, TX

Sponsorship Information:

Business Name _____
Contact Person _____
Billing Address _____
City, ST, Zip Code _____
Phone 1 / Phone 2 _____
Fax / Email _____

Sponsorship Level:

- | | | | |
|--------------------------|----------------------------|--------------------------|------------------|
| <input type="checkbox"/> | Platinum \$3,750 | <input type="checkbox"/> | Silver A \$1,500 |
| <input type="checkbox"/> | Gold A \$2,500 | <input type="checkbox"/> | Silver B \$1,500 |
| <input type="checkbox"/> | Gold B \$2,500 | <input type="checkbox"/> | Silver C \$1,500 |
| <input type="checkbox"/> | Corporate Advocate \$1,500 | <input type="checkbox"/> | Bronze \$1,000 |

Payment Information:

Cash Check Credit Card Other

Credit Card Type / Exp. Date _____
Credit Card Number / CVV _____
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Authorized Signature _____

PLEASE MAKE CHECKS PAYABLE TO: NAWIC FORT WORTH CHAPTER #1

Sponsorship Committee –

We have three new chapter sponsors this year! Please consider a sponsorship at your renewal and share the benefits with your potential members. Contact Lori Donnell or Riley Seahorn for more information.

Silver Sponsor

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PAVING THE WAY IN TEXAS

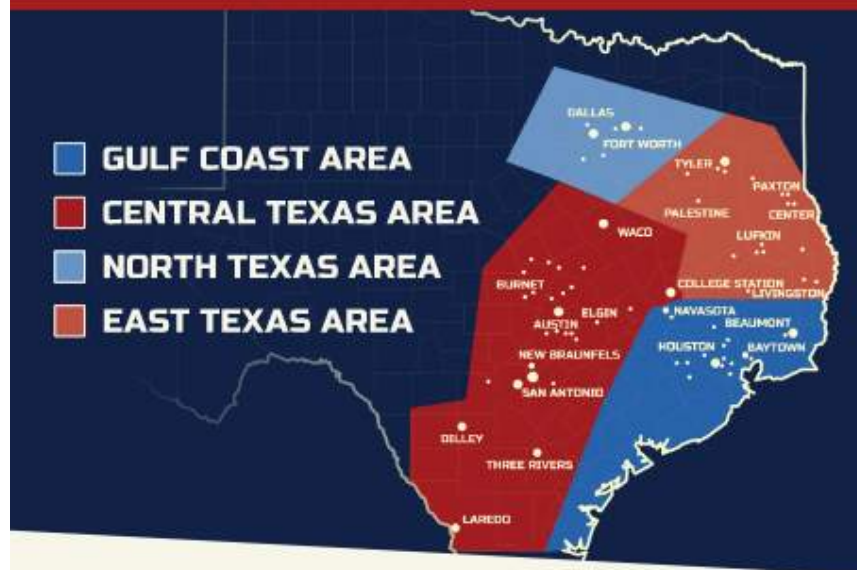
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To speak with one of our attorneys, please call 469-983-6500.

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Ways & Means Sponsors

RPM



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president@nawic-fw.org



Advertise in the Blueprint – Contact president@nawic-fw.org for more info



2022 – 2023

Fort Worth Chapter #1

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WIC Week: Riley Seahorn / Karen Weatherford/ Evelyn Gorman

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NAWIC

The National Association of
Women in Construction



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