

## **Professional Development & Education**

**Industry Appreciation Night – March 21, 2024**

**Colleen Martindale  
Vice President Preconstruction  
McCarthy Builders**



Colleen is a graduate of the University of Texas at El Paso, with a degree in Civil Engineering. She began her career at McCarthy in 2007 in San Antonio, TX. In her current role, Vice President of Preconstruction, Colleen leads the civil preconstruction department, where work is priced and procured in heavy civil markets. Colleen is focused on developing a team that excels in collaborative delivery methods, in a market where that is relatively uncommon. Most of Colleen's experience is in the transportation sector, however, she has also worked on renewable energy, site work, water & wastewater, and marine projects. Colleen is a member of the national design phase leadership team, driving scalable policies and procedures across the company.

Additionally, Colleen is a national leader in the McCarthy Partnership for Women, and an executive sponsor for the group in the Southern Region, an Employee Resource Group, focused on attracting and developing female talent in the construction industry and removing barriers to success for women in the construction industry.

Outside of work, Colleen enjoys playing guitar, dancing flamenco, traveling, and learning new languages. She currently serves on the board of directors for Maker District, a local non-profit organization with the mission to put tools and technology in the hands of the community. Prior to her civil engineering degree, Colleen studied Jazz Guitar Performance, also at the University of Texas at El Paso.

