

# IMPORTANT

## >>> ANNOUNCEMENTS <<<

- ★ Please follow the link provided to participate in the NAWIC Ft Worth member survey and assist us in enhancing your experience.

<https://www.surveymonkey.com/r/X6FGB5C>

- ★ **Birthday Updates:**  
*We will be sending out an email requesting your birthday information so we can celebrate you on your special day. Please respond to the email with your date of birth.*

- ★ **Scholarship Application - Foundation**

<https://nawic-fw.org/information/chapter1foundation/>

- ★ **Scholarship Application - Leadership Academy**

- ★ **Potential Meeting Location Change**

# The Blueprint



## NAWIC | FORT WORTH CHAPTER #1 | SOUTH CENTRAL REGION

[www.nawic-fw.org](http://www.nawic-fw.org)

*June 2024*

### **NAWIC Pledge**

As material for the construction  
of our buildings,  
I pledge the agility of my hands,  
the ability of my mind,  
and the integrity of my heart.

### **NAWIC Core Purpose**

To strengthen and amplify the  
success of women in the  
construction industry.

### **NAWIC Core Values**

Women focused, Courageous  
leadership, Commitment to  
inclusion and growth, Anticipate

### **Calendar of Events**

**Business Meeting – June 20<sup>th</sup>**  
The Woman's Club of Forth Worth

**Board Meeting – June 11<sup>th</sup>**  
Key Construction

**Annual Conference 2024 – Houston, TX –  
August 14th – 17th**

### *President's Message*

Ladies of NAWIC Chapter #1-

Thank you to everyone who attended the May 16<sup>th</sup> chapter meeting. We had a wonderful turnout to vote for our 2024-2025 board members. Congratulations to Jessica Steel, incoming President, on a fantastic board. It is going to be a great year!

As a reminder, please note that registration for Annual Conference is open. Annual Conference will be held in Houston, Texas, August 14-17, 2024. If you are interested in attending, please note that your registration fees are reimbursed by the chapter with a written report. In addition, if you need assistance with a hotel room, we will have chapter rooms available for our members to stay in as well. There will be a school supply drive for the Annual Conference as well. Please bring your donations to the June 20<sup>th</sup> chapter meeting. We want to secure that FIRST PLACE prize at Annual Conference!!! Or if you will be attending, please bring your school supply donations to annual conference. NEF will be hosting their fundraiser at annual conference on Thursday, August 15<sup>th</sup>. We will be going bowling at Pinstripes to help raise money. Be sure to sign up!

Megan Shaw  
Fort Worth Chapter #1 President

Welcome to Our  
New Members



Welcome to Our New Members

## Welcome New Members!

**Chanley Bingel – Bath Tune-Up of Flower Mound**

**Krista Limon – Pride Drywall & Ceilings**

**Payton Limon – Pride Drywall & Ceilings**

**Giannina Mehdi – Student**

**Michelle O'Quinn – O'Quinn Tile LLC**



*Welcome*  
*Glad you're here!*

# New Board



## 2024-2025 Fort Worth Chapter #1

Please congratulate your elected 2024-2025 Fort Worth Chapter #1 Board. President – Jessica Steel (The Projects Group), President-Elect Lori Donnell (Double Eagle Electric), Vice President Jamie Greenway (Texas Materials Group), Secretary Patty Bird (Progress Residential), Treasurer Raina Webb (Caruth Protection Services), and Directors: Adama Ba (HJ Russell), Paulette Poynor (Insurica), Renee Urso (O’Hara and Sons Roofing), Andrea Giron (Neenah Foundry), Toni Najjar (Talon Industries) and Karen Weatherford (Key Construction), Immediate Past President Megan Shaw (SafeRise). We are excited to see some new faces and some returning, dedicated seasoned members. We can’t wait to see how these ladies steer the direction of the chapter in the new term.



From left to right Back row: Adama Ba, Paulette Poynor, Megan Shaw, Raina Webb, Karen Weatherford and Renee Urso. Front Row: Andrea Giron, Toni Najjar, Patty Bird, Jamie Greenway, Jessica Steel and Lori Donnell.

Please plan to attend the September Business Meeting on September 19, 2024 to install this Board to lead for the 2024-2025 term.



# Form 2024 Report

## Karen Weatherford – Corpus Christi, TX

### Weatherford Report -Forum 2024 – Corpus Christi, TX

Forum 2024 is history! It focused on the past, the current and the future! It was held in Corpus Christi, TX on April 12<sup>th</sup> and 13<sup>th</sup>. The Fort Worth Chapter had 11 members in attendance and one guest. Forum started off with some educational tracks focused on Chapter Development, Personal Development and Safety, while others participated in a skill building activity of Robot Lamp Buildings. I attended the “Reaching the Next Generation of NAWIC” which gave us insight on how to attract and work with the younger generation (Gen Z). The gist of the presentation is that Generation Z is looking for work/life balance, need tangible goals/task in order to be promoted, prefer not to call people but to text or use apps such as WhatsApp, etc. They also are very aware of protecting their mental health and should not be shamed for their need for counseling. They want variety in their day-to-day activities. The suggestions for us as sisters in kind, be a mentor or big sister, stop looking for help but be the help. Teach but equally listen and learn, open a seat for growth and encourage women to never sell themselves short. Next, I participated as a Panel Member for the High Performing Teams – Building Better Boards. We had a panel discussion moderated by National Vice President Raven Hoffman. We discussed how we worked with our Boards, what worked well and what did not, how to encourage participation and preparedness and how to deal with underperforming and uninformed board members. We talked about communication, over communication and problem resolution processes. Next, I attended the President’s meeting in Megan Shaw’s stead. We were told of the new resolutions that were to be introduced in session on Saturday and the thought process behind Director Taylor’s purpose for them. It was evident that not all chapters were represented and that too was addressed, and Director Taylor indicated that she was working with National to address the issues.

To close out the evening, we all traveled to the USS Lexington for the NAWIC Past Welcome party. The theme was Rosie Riveter. The chapters (or some) dressed in the theme, while others not so much. We had the opportunity to view the historical relics displayed throughout the ship, visit the flight deck where we could feel how windy it would be at sea and network playing table games with our regional counterparts.

Saturday started with registration, chapter sales and a light breakfast. We were serenaded for the National Anthem by the Brass ensemble from... Donnita Dewey of Oklahoma gave us inspiration and lead our pledges, while the Pentecostal Women’s Retreat next door “rocked” everything else. Councilwoman Sylvia Campos welcomed us to Corpus Christi, where we had “unashamed” winds for our stay. The attendance report, as usual, was contentious but finally was accepted (this is thankless one job I hope not to acquire). NAWIC VP Raven Hoffman gave us an update on National Board activities and invited us all to listen in to the monthly meetings. Angela Taylor gave an update on regional activities and actions; Sandy Fields provided an NEF Update. Our Keynote Speaker was Stephanie Hadjucek founder of “This One’s for the Gals”. This fabulous woman introduced STEM to local underserved schools in San Patricio, Aransas, and Nueces counties. She showed how she convinced large businesses of the benefit of showing young ladies a career path in the regional refineries and companies. She started with chaperoning 20 girls to a conference in Galveston and has grown that to over 200 a year and creating their own conference in Copus Christi. This is their second year of that conference and have outgrown the venue and will make changes for next year.

# June Business Meeting



Fort Worth, TX

## Women in Roofing Panel

Join us for the final installment in our Contractor Series



**Tina Hall** jumped into the roofing industry to lend a hand with their small family business in the midst of a massive hail storm in 1992. Later, after a decade hiatus to be home with her 4 children, she returned to their growing team in 2010 in charge of Business Operations and Consulting, and assumed the role of CEO in 2021.

Additionally, she is the current President of the North Texas Roofing Contractors Association.



**Renee' Urso** is the Southern Region Branch Manager for O'Hara's Son Roofing with over 10 years experience in the construction industry.

Renee' has experience in strategic planning and executive leadership. From project management to improved profitability, she has proven herself in the commercial roofing community.

She is a member of NWiR (National Women in Roofing) DFW and is a 3rd year Director with NAWIC Fort Worth Chapter #1.



**Holly Green**, is the owner and president of Brettco Roofing II, LLC. She is involved with the development and strategic direction of the company since 1988. She supervises all aspects of the company's operations from strategic objectives to ensuring delivery of the company's services in a seamless fashion.

She is and has served on the following boards: Current President of RCAT (Roofing Contractors Association of Texas), NTRCA, President 2017, NAWIC, President 2013-2014

Thursday, June 20, 2024

5:30pm-8:00pm

**Women's Club of Fort Worth**  
**1316 Pennsylvania Avenue, Fort Worth, 76104**

Menu

Full Nacho Bar

Taco meat, salsa, pico de gallo, shredded lettuce, queso, charro beans, and deli made tortilla chips.

**PLEASE RSVP NO LATER THAN NOON June 18, 2024**

Via email [reservations@nawic-fw.org](mailto:reservations@nawic-fw.org)

Link To Pre-Pay Dinner Cost \$40

<https://checkout.square.site/merchant/1HR5JES3R82XY/checkout/CH3WDTW36CE6BZJEP7SFJ7GG>

Please remember that reservations not canceled before Tuesday noon prior to the meeting shall be responsible for dinner cost. This is necessary because costs are incurred based on the anticipated attendance (food, venue, supplies).



# Membership & Friendship

Please add your birthdate to the Google sheet to update our list!  
– Membership

## June 2021 Birthdays and Anniversaries

*Happy Birthday!*

**Stephanie Harrison 13th**

**Tammy Blake 15th**

*Happy Anniversary!*

**Karen Ensley 6 YRS**

**Paulette Poyner 3 YRS**

**Meredith Barton 1 YR**

**Lora Jackson 1 YR**

**Jennifer Walton 1 YR**

# Safety

## Safety & Health Awareness Committee



June 2024 Safety

### Beat the Heat on the Job Site!

As temperatures rise, so does the importance of staying cool and hydrated on the job.

- Hydration and Electrolyte Balance
  - Staying hydrated and replenishing electrolytes help from dehydration. Consider water, sports drinks, coconut water, or electrolyte tablets.
- Light Clothing
  - Wear lightweight, loose-fitting, and light colored to reflect the sun. Hats and sunglasses are an added layer of protection.
- Educate Yourself
  - Educate yourself and your team about the signs of heat related illnesses such as heat exhaustion and heatstroke. Symptoms include dizziness, rapid pulse, and confusion.

Hydrate, shade, and work smart.



# Professional Development

## NAWIC Leadership Academy

### NAWIC Leadership Academy

#### Fort Worth Chapter 1 Scholarship

Applications and guidelines are available beginning July 1, 2024 and must be received by August 31, 2024 at [lolid.nawic@gmail.com](mailto:lolid.nawic@gmail.com)

## Is the NAWIC Leadership Academy for you?



If you are a professional woman in construction with five or more years of experience who is ready to move into a leadership role or has recently been promoted, NAWIC Leadership Academy is for you.

#### The curriculum covers:

- Clarifying your core values
- Understanding your strengths
- The mindset of a strategic leader
- How others perceive your leadership style
- Social and emotional intelligence
- Sponsorship vs. Mentorship
- Networking and leveraging relationships
- Celebrating progress and continuing your leadership journey

#### The coaching difference:

Results don't happen while you're sitting in front of a computer. Real results happen when you apply what you're learning. The NAWIC Leadership Academy incorporates coaching and peer learning to create accountability and encourage you to take action. With weekly action, you'll start seeing results rapidly and achieve tangible outcomes.

### THIS COURSE INCLUDES:

Eight weeks of on-demand curriculum  
Live Group Coaching Every Thursday 12pm CST  
Your Leadership Brand 360 Assessment  
Action planning worksheets  
Networking  
Evidence-based articles  
Guest speakers  
Online Community

**The next cohort begins October 7, 2024.**

# Foundation Scholarship



NAWIC Fort Worth Chapter #1 Foundation, Inc.  
P.O. Box 162315  
Fort Worth, TX 76161  
Email: [fwc1foundation@gmail.com](mailto:fwc1foundation@gmail.com)

## Fall 2024 Scholarship Offering & Application

March 10, 2024

To Whom It May Concern:

In 2016, the Fort Worth Chapter of the National Association of Women in Construction (NAWIC) formed a foundation with the mission to provide financial support to organizations, events, and individuals pursuant to the promotion, education, and career development of women in the construction industry and to provide a means for NAWIC Fort Worth Chapter #1 to support the community involvement of its members.

The NAWIC Fort Worth Chapter #1 Foundation is pleased to be offering academic scholarships for the upcoming Fall 2024 Semester. The funds will be administered via one or more scholarships to one or more recipients at the sole discretion of the Foundation's Board of Directors.

The scholarship application and criteria are attached and the timeline for completion for the Fall 2024 semester is as follows:

**July 21st** – Students complete and remit scholarship application AND all required documents to the Foundation via e-mail address above.

**July 24th – July 22nd** – Foundation Awards Committee reviews applications and notifies finalists.

**July 26th – July 25th** Foundation Awards Committee interviews finalists (optional at board's discretion.)

**July 31st** - Foundation Awards Committee makes final determination of recipient(s) and amounts and notifies scholarship recipients.

**As Applicable** – Foundation remits funds to recipients' educational institution for application to students' Fall tuition accounts pursuant to institutional timing guidelines.

We encourage anyone interested in our organization to check out the National Association of Women in Construction online at [www.NAWIC.org](http://www.NAWIC.org) and [www.NAWIC-fw.org](http://www.NAWIC-fw.org).

Sincerely,

Julia Campbell  
President  
NAWIC Fort Worth Chapter #1 Foundation, Inc.

*Purpose:*

*To provide financial support to organizations, events and individuals pursuant to the promotion, education and career development of women in the construction industry and to provide a means for NAWIC Fort Worth Chapter 1 to support the community involvement of its members.*

# July Teaser

## Professional Development & Education

Mark your calendar for July 18, 2024



Come hear about their mission and programs.  
We will be exploring future collaborations between  
Girls, Inc. and NAWIC Fort Worth for 2024-2025.



# School Supply Drive for Annual Conference

With this year's theme being Keys to the Future, NAWIC wants to provide the resources for students to succeed! NAWIC will be accepting school supplies that will be donated to the Houston Independent School District and all supplies will be presented at NAWIC'S 69th Annual Conference!

Attention all NAWIC chapters: the NAWIC chapter that has the most donations by **3 p.m. Friday, August 16** will be awarded for their contributions!! NAWIC will have a **FIRST**, **SECOND**, and **THIRD** place prize for the winning chapters!!!

If you are attending the Annual Conference, supplies will be accepted onsite until **Friday, August 16**. If you are **NOT** attending, donations have to be sent to the NAWIC National office by **July 16!**

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[Donate here!](#)

[https://www.amazon.com/hz/wishlist/ls/3E6QE0MGV MFVX/ref=hz\\_ls\\_biz\\_ex](https://www.amazon.com/hz/wishlist/ls/3E6QE0MGV MFVX/ref=hz_ls_biz_ex)

# Corporate Sponsorship

**Talk to your company about our new sponsorships – You choose your benefits!**

		<b>2023-2024 Sponsorship Opportunities</b>					
<b>BRONZE</b>	<b>SILVER A</b>	<b>SILVER B</b>	<b>SILVER C</b>	<b>GOLD A</b>	<b>GOLD B</b>	<b>PLATINUM</b>	<b>CORPORATE ADVOCATE</b>
\$1,000	\$1,500	\$1,500	\$1,500	\$2,500	\$2,500	\$3,750	\$1,500
<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Business Card Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets Industry Appreciation</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration*</li> <li>❖ Region Forum Registration*</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ National Annual Conference Registration*</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ ½ Page Ad in Newsletter</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ (4) Person Team Golf Tournament</li> <li>❖ Logo/Link on NAWIC FW Website</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Full Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration*</li> <li>❖ Region Forum Registration*</li> <li>❖ (4) Person Team Golf Tournament</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	<ul style="list-style-type: none"> <li>❖ Annual Dues</li> <li>❖ Full Page Ad in Newsletter</li> <li>❖ Monthly Dinners (non-refundable)</li> <li>❖ (2) Tickets to Industry Appreciation</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Region Fall Conference Registration*</li> <li>❖ Region Forum Registration*</li> <li>❖ Nat'l Annual Conference Registration*</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	<ul style="list-style-type: none"> <li>❖ Full Page Ad in Newsletter</li> <li>❖ (2) Tickets Industry Appreciation</li> <li>❖ 4) Person Team Golf Tournament</li> <li>❖ Golf Tee Box Sponsorship</li> <li>❖ Logo/Link on NAWIC FW Website</li> <li>❖ Supporter Plaque</li> </ul>	
<p>All packages reflect membership benefits for one person/representative. Contact <a href="mailto:info@nawic-fw.org">info@nawic-fw.org</a> for pricing for additional representatives.</p> <p>*Registration for region and national events is for <u>Early Bird</u> rate. Any difference in the actual registration fee must be covered by the member.</p>							

**FORT WORTH CHAPTER #1**

**THANK YOU SPONSORS**

# Sponsorship Application



**Fort Worth, TX**

**Sponsorship Information:**

Business Name \_\_\_\_\_  
Contact Person \_\_\_\_\_  
Billing Address \_\_\_\_\_  
City, ST, Zip Code \_\_\_\_\_  
Phone 1 / Phone 2 \_\_\_\_\_  
Fax / Email \_\_\_\_\_

**Sponsorship Level:**

- |                          |                            |                          |                  |
|--------------------------|----------------------------|--------------------------|------------------|
| <input type="checkbox"/> | Platinum \$3,750           | <input type="checkbox"/> | Silver A \$1,500 |
| <input type="checkbox"/> | Gold A \$2,500             | <input type="checkbox"/> | Silver B \$1,500 |
| <input type="checkbox"/> | Gold B \$2,500             | <input type="checkbox"/> | Silver C \$1,500 |
| <input type="checkbox"/> | Corporate Advocate \$1,500 | <input type="checkbox"/> | Bronze \$1,000   |

**Payment Information:**

Cash     Check     Credit Card     Other

Credit Card Type / Exp. Date \_\_\_\_\_  
Credit Card Number / CVV \_\_\_\_\_  
Billing Address / Zip Code \_\_\_\_\_  
Authorized Signature \_\_\_\_\_

**PLEASE MAKE CHECKS PAYABLE TO: NAWIC FORT WORTH CHAPTER #1**

## **Sponsorship Committee –**

We have three new chapter sponsors this year! Please consider a sponsorship at your renewal and share the benefits with your potential members. Contact Lori Donnell or Riley Seahorn for more information.

Gold Sponsor

TEXAS BIT A CRH COMPANY



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**THAT DFW NEEDS**

[texasmaterials.com](http://texasmaterials.com)



# Ways & Means Birdie Sponsor

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Fax: 817-568-0527  
[www.2eagle.net](http://www.2eagle.net)**



Silver Sponsor

Ensley Benitez Law, PC

## ENSLEY BENITEZ LAW, PC

CONSTRUCTION • STORM & DAMAGE RESTORATION  
CIVIL LITIGATION • BUSINESS LAW • EMPLOYMENT LAW



*To speak with one of our attorneys, please call 469-983-6500.*

**Ensley Benitez Law, PC**

[eblawtexas.com](http://eblawtexas.com)

[karen@eblawtexas.com](mailto:karen@eblawtexas.com) | [brian@eblawtexas.com](mailto:brian@eblawtexas.com)

12222 Merit Dr #900, Dallas, TX 75251

# Silver Sponsor

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# Bulletin Patrons



## **Sponsorship Packages Available!!**

For information contact:

[president@nawic-fw.org](mailto:president@nawic-fw.org)



**Advertise in the Blueprint – Contact [president@nawic-fw.org](mailto:president@nawic-fw.org) for more info**



# 2023 – 2024 Fort Worth Chapter #1

**South Central  
Regional Director  
& National Board  
Director:**  
Angela Taylor

**National  
President:**

Karen Hager

## **Board Members:**

**President:** Megan Shaw  
**President-Elect:** Jessica Steel  
**Vice President:** Andrea Giron  
**Secretary:** Patty Bird  
**Treasurer:** Raina Webb  
**Immediate Past President:**  
Karen Weatherford

**Parliamentarian:** Lori Donnell

**Directors:** Adama Ba  
Francine Hawkins Alegeh  
Jamie Greenway  
Renee Urso  
Riley Seahorn  
Sharon Murphy

## **Committee Chairs:**

**Audit:** Dena Rowland  
**Badges & Reservations:** Renee Urso  
**NEF Block Kids:** Sharon Murphy/ Lara Siegel  
**Blueprint Editor:** Adama Ba  
**Bylaws/Chapter Manual:** Karen Weatherford  
**Construction Industry Safety / OSHA:** Karen Weatherford  
**Foundation Liaison:** Karen Weatherford  
**Membership/Friendship:** Tammy Blake/ Angelique Davis/ Patricia Jackson  
**NEF Design/Drafting:** Raina Webb / Francine Hawkins Alegeh  
**DE&I:** Adama Ba  
**New Member:** Jessica Steel  
**Professional Development:** Lori Donnell & Karen Weatherford  
**PR/Marketing:** Andrea Giron/ Katie Marek  
**Sponsorship:** Lori Donnell  
**Strategic Planning:** Jessica Steel  
**Ways & Means:** Shelie Murphy/ Jamie Greenway/ Evelyn Gorman  
**WIC Week:** Riley Seahorn / Karen Weatherford/ Evelyn Gorman

## **Contact Info:**

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Megan Shaw  
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[aba@hjrussell.com](mailto:aba@hjrussell.com)

# NAWIC

The National Association of  
**Women in Construction**



NAWIC Fort Worth Chapter #1  
P.O. Box 162315  
Fort Worth, Texas 76161

